

!
"#\$%&'#(!)"*+,&#-!*./+0,11!2',3&4(,#-!
5((*+,6#, *' !7#\$%,6' #&!%&!1)2',3&4(,#7!/ +0,11!
8*\$'+,!9&: *4#!
! ; ..,+&!*.!#<&!=,+&>?4&(,%&' #!@A,' 6' +&!B!; : &46#, *' (C!
! D\$4&6\$!%\$!+=,+&>: 47(,%&' #!@A,' 6' +&!&#!; : 746#, *' (C!

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!"#\$%&'(\$)"*+,-./\$&
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E<&!.,4(#!.&F!F&&G(!* .!#<&!(&H&(#&4!<6(!I \$(&4!#<6' !!6((\$H&%!,#F *\$1%!I &K!,#!.&&1(!L4&6#!#*!I &!I 6+G!#*!
F*4GM

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51#<*\$L<!, ' !H-!16(#!4&: *4#N!J!, '+1\$%&%!6!.&F!: *,' #(!* .!,H: 4*3&H&' #!. *4!#<,(!(&H&(#&4N!J!<63&!, '+1\$%&%!
#<&H!, ' !#<,(!4&: *4#!6(!6!4&H,' %&4!6' %!<63&161(*!H6%&!6%%, #, *' (0!

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"#\$%'#(!)"*+,&#-!*!/+0,11!2',3&4(,#-!
5((+*,6#,!*!7#\$\$,6'#!%&!1)2',3&4(,#7!/+0,11!
8*\$'+,!9&:*4#! ! ; ..,+&!*.!#<&!,+&>?4&(,%&'#!@A,'6'+&!B!; :&46#,*'(C!
! ! D\$4&6\$!%\$!+=,+&>:47(,%&'#!@A,'6'+&!&#!; :746#,*'(C!

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I*\$'\$(!;*,'#!.*4!#<&,4!&..*4#(M!E<&4&.*4&M#<,(!F&&G!M!J!F,11!I&!F*4G,'L!*'!4&36H:,'L!#<&!6\$%,#!.*4H!#*!
,#&L46#&!#<,(!'&F!6(:&+#!*!.!#<&!+1\$! !6\$%,#M!!
!
"43,+&(0!!J!F,11!+*'#, '\$&!#*!(#&!6: :*, '#H&'#(F,#<!#<&!%,..&4&'#!"43,+&(#!#*!\$+<! !6(&!6'!%4&3,&F!#<&!
, '6'+&(#!*!%6#&M!!

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A1*B2435<?B=5!*+B66?<<44@*

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O&4#(0!!A,4(#1-N!61!H&&#,'L(!.*4!O&4#(!!#&F&&'!#<&!D64!/6'6L&4M#<&!O&'&461!/6'6L&4M!6' %J!64&! ' *F!, !
A4&' +<!(,' +&!*' &!*. !L*61)!(,(!#*!4&.4&(<!H-!A4&' +<M!'&+*' %1-N!*' !H-!&' %M!J!6##&' %&&!6! &F!S&&G!TUT!
&3&' #(!#<&!.,4(#!F&&G!*!.!#<&!(&H&(#&4!#*!(\$: : *4#!=,+&>?4&(,%&'#!?1\$H&4M!!J!F,11!61(*!I&! \$(-! : 4&: 64,' L!6!
O&4#(!"61&!9&: *4#!#*!: 4*3,%&!6' !\$: %6#&!*.!#<&!., '6'+,61(!*!.!#<&!.,61!(&H&(#&4M!!

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/,' !8*\$4(&(0!!/,' !8*\$4(&(14&L,(#46#,*' !+1*(%&!16(#!A4,%6-16' %!#<&!.,L\$4&(!.*4!#<,(!(&H&(#&4!64&!I&##&4!
#<6' !16(#!(&H&(#&4M!J!<&! : &!6!I ,#!F,#<!, ' >: &4(*' !4&L,(#46#,*' !16(#!F&&G!I -14&L,(#&4,' L!(\$%&' #(!#*!6!/,' !
8*\$4(&!6#!#<&!"" / 2!^,* (G!*' !#<&!.,A(#!.1**4M!!

!
5(16' !6(,%&M!J!6H!&Y+,#&!#*!I !#&6G,' L!6!/,' !8*\$4(&!#<,(!(&H&(#&4_!

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D**G!D6`6640!!"#6#\$(!)\$*M!!

!
/64G&#: 16+&0!!E<,(!(&H&(#&4M#<&!\$(6L&!*.! / 64G&#: 16+&!(&H&(!#*!<63&!, ' +4&6(%&M!51#<* \$L<!#<&! ' \$H! &4!
*!.#&H(!: (#&%,(!: *(,3&M#<&4&!,(!H\$+<!F*4G!#*!I &!+*H: 1&#&%M!E<&!4&&!I **G!&3&'#!*' !a6' \$64-IT [N!
[UT [!F&'#!I &##&4!#<6' !&Y: &+##&%K!J!<6%!#*!&' %!#<&!&3&' #!16#&!, ' !#<&!6.#&4' **' !(' +&!H6' -!(#\$%&' #(!
%4* : &%!I -N#<\$(!H*(#!*!.!#<&!I **G(!F&4&L* ' &!,' !#<&!&' %M!!

!
"#\$%&' #>4\$' !86.&0!!E<,(!F&&G!M!J!F,11!I&!(: &' %,' L!H\$+<!*!.!H-!#H&!*' !: 4&: 64,' L!#<&!D\$(,' &((!?'16' !I &.*4&!
#<&!&' %!*.!#<&!(&H&(#&4!F<,1&!#<&!S*4G,' L!O4*\$: !F,11!I &!H&&#,' L!*3&4!#<&!F&&G&' %!#*!L*!3&4!6+,#,*' !
,#&H(!.*4!#<,(!(&H&(#&4M!

!
"#\$%&'#(!)"*+,&#-!*./+0,11!2',3&4(,#-!
5((*+,6#, *' !7#\$%,6' #&!%&!1)2',3&4(,#7!/ +0,11!
8*\$'+,!9&: *4#!!

! ; ..,+&!*.!#<&! =,+&>?4&(,%&' #!@A,' 6' +&!B!; : &46#, *' (C!
! D\$4&6\$!%\$! =,+&>: 47(,%&' #!@A,' 6' +&!&#!; : 746#, *' (C!

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!

A\$' %,' L!8*HH,##&&0!!E<,(!+*HH,##&&N!. *4!#<&!F,' #&4!(&H&(#&4M!F,11! &!H&&#,' L!&3&4-!S&%' &(%6-!
&3&' , L!#*!4&3,&F!.\$' %,' L!6: : 1,+6#, *' (M!!

!
; : &46#, *' (!/ 6' 6L&H&' #!8*HH,##&&0!!